

**SALARY TABLE 2015-BOS (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.80%**  
**FOR THE LOCALITY PAY AREA OF BOSTON-WORCESTER-MANCHESTER, MA-NH-RI-ME**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.86	\$ 11.22	\$ 11.58	\$ 11.94	\$ 12.30	\$ 12.52	\$ 12.87	\$ 13.23	\$ 13.25	\$ 13.58
	O	16.29	16.83	17.37	17.91	18.45	18.78	19.31	19.85	19.88	20.37
2	B	12.21	12.50	12.91	13.25	13.40	13.79	14.18	14.58	14.97	15.37
	O	18.32	18.75	19.37	19.88	20.10	20.69	21.27	21.87	22.46	23.06
3	B	15.99	16.43	16.88	17.32	17.77	18.21	18.65	19.10	19.54	19.99
	O	23.99	24.65	25.32	25.98	26.66	27.32	27.98	28.65	29.31	29.99
4	B	17.95	18.45	18.95	19.44	19.94	20.44	20.94	21.44	21.94	22.44
	O	26.93	27.68	28.43	29.16	29.91	30.66	31.41	32.16	32.91	33.66
5	B	20.64	21.20	21.75	22.31	22.87	23.43	23.99	24.54	25.10	25.66
	O	30.96	31.80	32.63	33.47	34.31	35.15	35.99	36.81	37.65	38.49
6	B	21.76	22.38	23.01	23.63	24.25	24.87	25.49	26.12	26.74	27.36
	O	32.64	33.57	34.52	35.45	36.38	37.31	38.24	39.18	40.11	41.04
7	B	23.49	24.18	24.87	25.56	26.25	26.94	27.63	28.32	29.02	29.71
	O	35.24	36.27	37.31	38.34	39.38	40.41	41.45	42.48	43.28	43.28
8	B	24.49	25.25	26.02	26.78	27.55	28.31	29.08	29.84	30.61	31.37
	O	36.74	37.88	39.03	40.17	41.33	42.47	43.28	43.28	43.28	43.28
9	B	26.20	27.04	27.89	28.73	29.58	30.42	31.27	32.11	32.96	33.80
	O	39.30	40.56	41.84	43.10	43.28	43.28	43.28	43.28	43.28	43.28
10	B	28.85	29.78	30.71	31.64	32.57	33.50	34.43	35.36	36.29	37.23
	O	43.28	43.28	43.28	43.28	43.28	43.28	43.28	43.28	43.28	43.28
11	B	30.68	31.70	32.72	33.74	34.77	35.79	36.81	37.83	38.86	39.88
	O	43.28	43.28	43.28	43.28	43.28	43.28	43.28	43.28	43.28	43.28
12	B	36.77	37.99	39.22	40.45	41.67	42.90	44.12	45.35	46.57	47.80
	O	43.28	43.28	43.28	43.28	43.28	43.28	44.12	45.35	46.57	47.80
13	B	43.72	45.18	46.64	48.09	49.55	51.01	52.47	53.92	55.38	56.84
	O	43.72	45.18	46.64	48.09	49.55	51.01	52.47	53.92	55.38	56.84
14	B	51.67	53.39	55.11	56.83	58.55	60.28	62.00	63.72	65.44	67.17
	O	51.67	53.39	55.11	56.83	58.55	60.28	62.00	63.72	65.44	67.17
15	B	60.77	62.80	64.83	66.85	68.88	70.90	72.93	74.96	76.04	76.04
	O	60.77	62.80	64.83	66.85	68.88	70.90	72.93	74.96	76.04	76.04

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2015 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>